

Equal Opportunities

This document sets out the CPTSA equal opportunities and diversity guidance and is aimed at learners/delegates who encounter a direct/indirect service from CPTSA as part of a qualification or award.

We will act in accordance with the relevant Equality Act: Equality Act 2010 <https://www.gov.uk/guidance/equality-act-2010-guidance> to ensure that no learner is disadvantaged due to any of the following characteristics:

- Gender, Including gender reassignment
- Marital or civil partner status
- Race (Including colour, nationality, ethnic or national origins)
- Disability
- Sexual Orientation
- Religion or belief
- Age
- Pregnancy or maternity
- Learning difficulties

We aim to promote fundamental values such as democracy, Rule of Law, Individual Liberty and Mutual Respect and tolerance.

Centre Responsibilities

- CPTSA will ensure each learner equal opportunities to learn and develop. Access to learning opportunities and assessment is open to all delegates without compromising the integrity of the qualifications.
- Non-discriminatory written information and free from social and racial bias or stereotypical working
- Monitor marketing materials for bias or the use of discriminatory language
- We will publish our appeals procedure and investigate all complaints
- Review our equal opportunities policy to ensure we are achieving our objective of providing delegates with equal access
- Reasonable adjustments made for delegates whom assessment adjustments are appropriate
- We acknowledge that we might not know everything but we are prepared to seek advice.

If you have any queries about the contents of this policy, then please contact us at enquiry@cptsa.co.uk